

NOTICE

Corporation for Justice Management has a zero tolerance policy against sexual abuse and sexual harassment in its facilities as outlined in the employees and residents handbooks. This includes conduct between clients and conduct between staff and clients. Contractors, Volunteers, and Interns are also subject to this policy.

*If you have been subjected to or become subject to any forms of sexual abuse or sexual harassment during your participation or employment you can report it verbally or in writing to the **PREA Coordinator, Kim L. Harris** at email kharris@partnersforcommunity.org or Phone (203) 610-8099/Fax (203) 610-8049 or the Human Resource Department (413) 272-2219 / Fax (413) 731-5399).*

*In addition, all residents shall receive information at the point of intake on how to privately report sexual abuse or sexual harassment through **Third Party Reporting**. This can be done verbally or in writing to any CJM staff person or private agency while remaining anonymous. The Sexual Assault Crisis Services is available in both English and Spanish. English 1-888-999-5455, Spanish 1-888-568-8332.*

You can also report by having a friend or family member contact an agency staff person, or use information provided above. All contacts can be made anonymously by telephone, fax or email. Also, such an act can be reported to your local law enforcement.

Corporation for Justice Management maintains a ZERO tolerance policy against any form of retaliation against those who report an incident of sexual abuse or sexual harassment or cooperate in a sexual abuse or sexual harassment investigation.

Any individual who is found in violation of these policies will be subject to appropriate disciplinary actions and/or will be referred to Human Resources as well as local law enforcement for criminal investigation.

Sexual Assault Awareness



What is PREA?

PREA stands for the Prison Rape Elimination Act, which was signed into law by President Bush on Sept. 4, 2003. The final regulatory standards to implement PREA went into effect on August 20, 2012.

What is the purpose of PREA?

PREA is intended to address the detection, prevention, reduction and prosecution of sexual harassment and sexual assault in all correctional facilities in the country.

To what facilities does PREA apply?

PREA applies to all confinement facilities in the state. This includes all prisons, jails, police lock-ups, juvenile facilities, immigration detention centers, court holding facilities, and community corrections facilities (home monitoring, probation, parole, half-way houses).

What constitutes staff sexual misconduct with offenders?

Staff sexual misconduct with offenders is generally defined as any behavior or act of a sexual nature by:

- a Union House/CJM staff member
- a contractor
- a food service employee
- a maintenance worker
- a volunteer
- a medical or mental health staff member (clinical staff and counselors)
- a member of the clergy

- vendors
- youth workers
- teachers

What should someone do if they suspect a sexual assault has occurred in the program?

Anyone who suspects or has knowledge of any sexual harassment, sexual assault or sexual misconduct at Union House should report it to a staff member, volunteer, supervisor, administrator or human resources clients may file grievances, tell their Case Manager, Program Director or staff member with whom they feel comfortable and trust. Anyone who receives a report of sexual abuse in any confinement setting must send it up the chain of command for investigation and disposition.

Reporting of Sexual Assault

Every report that is made is taken seriously and will be investigated fully. CJM/Union House has a ZERO tolerance policy for any sexual assaults made or attempted by any client or staff member.

Reports can be made anonymously by friends or family members at any time by contacting the Program Director (203) 610-8099 or the Human Resource Office at (413) 272-2219.

For more information you can go to www.prearesourcecenter.org

PREA

Prison Rape

Elimination Act

CJM/Union House